



P.O. Box 239
 Lockhart, TX 78644
 (512) 398-6452

Job Description Form

Job Title: Street Worker II

Date: October 1, 2017

Pay Range: \$10.90 - \$13.69 - \$16.46

Pay Grade: 23 (NON-EXEMPT)

Brief Description of the Job:

Performs all street repair duties, drives large trucks & equipment, flags traffic, installs/maintains traffic control signage / devices, maintains drainage facilities, assist other city departments when needed and performs all other duties as assigned by the Streets Supervisor.

Essential Functions-Listed in descending order of frequency; in the Strength Column, S= Sedentary, L=Light, M=Medium, H=Heavy; For Physical Demand Code See Below	% of Time	Strength	Physical Demand Code																					
Essential Functions																								
1. Repair potholes, street failures using pavement saw, shovel, pic-axe, broom, tamper/compactor and oil sprayer.	35	H	A, C, D, E, F G, H, M, N, Q																					
2. Checks out equipment and trucks for safety and maintenance needs; cleans equipment and trucks as needed	5	L	A, C, D, E, F G, H, M, N, Q																					
3. Drives dump truck and operates equipment.	15	L	B, N, O, Q, T																					
4. Performs other physical tasks as assigned such as but, not limited to flagging traffic, cleaning ditches-manholes, curbs, fence construction and repairs, and picks up garbage.	20	M	A, C, D, E, F G, H, M, N, Q																					
6. Maintains traffic signs and puts up new ones in accordance with Texas Manual on Uniform Traffic Control Devices	20	L	A, C, D, E, F G, H, M, N, Q																					
7. Prepares appropriate paper work for task / jobs	5	L	I, Q																					
	100																							
<table style="width: 100%; font-size: x-small;"> <tr> <td>A. STANDING</td> <td>D. LIFTING</td> <td>G. REACHING</td> <td>J. KNEELING</td> <td>M. BENDING</td> <td>P. BALANCING</td> <td>S. TALKING</td> </tr> <tr> <td>B. SITTING</td> <td>E. CARRYING</td> <td>H. HANDLING</td> <td>K. CROUCHING</td> <td>N. TWISTING</td> <td>Q. VISION</td> <td>T. FOOT CONTROLS</td> </tr> <tr> <td>C. WALKING</td> <td>F. PUSH/PULL</td> <td>I. FINE DEXTERITY</td> <td>L. CRAWLING</td> <td>O. CLIMBING</td> <td>R. HEARING</td> <td>U. OTHER: _____</td> </tr> </table>				A. STANDING	D. LIFTING	G. REACHING	J. KNEELING	M. BENDING	P. BALANCING	S. TALKING	B. SITTING	E. CARRYING	H. HANDLING	K. CROUCHING	N. TWISTING	Q. VISION	T. FOOT CONTROLS	C. WALKING	F. PUSH/PULL	I. FINE DEXTERITY	L. CRAWLING	O. CLIMBING	R. HEARING	U. OTHER: _____
A. STANDING	D. LIFTING	G. REACHING	J. KNEELING	M. BENDING	P. BALANCING	S. TALKING																		
B. SITTING	E. CARRYING	H. HANDLING	K. CROUCHING	N. TWISTING	Q. VISION	T. FOOT CONTROLS																		
C. WALKING	F. PUSH/PULL	I. FINE DEXTERITY	L. CRAWLING	O. CLIMBING	R. HEARING	U. OTHER: _____																		

PHYSICAL DEMANDS

Job Title: Street Worker II

OVERALL STRENGTH DEMANDS:

SEDENTARY _____ LIGHT _____ MEDIUM X HEAVY _____ VERY HEAVY _____

For each physical demand code listed on Page 1, C=Continuously, F=Frequently, O=Occasionally, and R=Rarely

A. STANDING	F	G. REACHING	F	M. BENDING	F	S. TALKING	O
B. SITTING	O	H. HANDLING	F	N. TWISTING	F	T. FOOT CONTROLS	F
C. WALKING	F	I. FINE DEXTERIT	R	O. CLIMBING	O	U. OTHER: _____	___
D. LIFTING	F	J. KNEELING	___	P. BALANCING	O		
E. CARRYING	F	K. CROUCHING	___	Q. VISION	C		
F. PUSH/PULL	F	L. CRAWLING	___	R. HEARING	C		

THIS IS A DESCRIPTION OF THE WAY THIS JOB IS CURRENTLY PERFORMED; IT DOES NOT ADDRESS THE POTENTIAL FOR ACCOMODATION.

Physical Demand	Description
Standing/Walking	Street repairs, flagging traffic, carrying materials, bending over to pick up
Carrying/Bending	materials, twisting to throw paving materials, push and pull shovel, broom,
Twisting/Push/Pull/ Lifting	boxes, and other assigned duties.
Reaching/Handling	Reaching for and handling materials and tools for repairs
Vision/Hearing/ Talking	Sight to drive to and from jobs, hearing of traffic, machine operation and talking to fellow employees and citizens

PHYSICAL DEMANDS

Job Title: Street Worker II

MACHINES, TOOLS, EQUIPMENT AND WORK AIDES

Uses a variety of street repair tools, a variety of equipment, and drives trucks
Uses jack hammer, shovel, pick, and other hand tools
Occasionally operates loader

ENVIRONMENTAL FACTORS

Often works in extreme heat, high humidity, cold and rainy conditions. Noise from traffic, equipment, and tools are also factors. Works with hot asphalt patching material and tack oil also.

PROTECTIVE EQUIPMENT

Hard hat as required, back supports, eye and hearing protections, gloves, and vests.

NON-PHYSICAL DEMANDS

Frequency Codes: F= Frequent O= Occasionally R= Rarely

Time Pressures	___	Emergency Situations	R
Noisy/Distracting Environment	F	Tedious Exacting Work	R
Performing Multiple Tasks Simultaneously	F	Working Closely with Others as part of a Team	C
Danger/Physical Abuse	O	Irregular Schedule/Overtime	R
Frequent Change of Tasks	O	Other (Description Below:)	___

JOB REQUIREMENTS

FORMAL EDUCATION

High school / GED education preferred, but minimum level reading/writing skills acceptable

EXPERIENCE

Prefer 2 to 3 years experience performing duties as listed

OTHER REQUIREMENTS

Must possess valid Texas Drivers License
Must live within 25 minutes of City Limits of Lockhart for timely response to public emergencies.

PHYSICAL DEMANDS

Job Title: Street Worker II

READING

Must be able to read street name signs and follow written instructions

WRITING

Fill out forms and time sheets as required

MATH

Basic

REASONING

Make decisions based on needs and safety

SUPERVISORY

N/A

MANAGERIAL

N/A

INTERPERSONAL

Must be able to communicate well with supervisor, fellow employees and public

SIGNATURES - REVIEW AND COMMENT

I have reviewed this job analysis and its attachments and find it to be a fair description of the demands of the job.

I have reviewed the experience and qualification requirements of the job and I feel I am qualified.

Applicant/Employee - Print Name

Signature

Date

Supervisor- Print Name and Title

Signature

Date

Comments: _____
